The University of Redlands has launched a major, university-wide initiative designed to integrate geographic information systems (GIS) into teaching, research, and administration. Already an innovator in this important field, the University is embarking on a substantial program of recruitment to support its next phase of GIS expansion. As a consequence, the University invites nominations and applications to fill key academic, administrative, and technical positions in the broad area of GIS.

Founded in 1907, the University of Redlands is a private, comprehensive liberal arts institution located sixty miles east of Los Angeles. In collaboration with the Environmental Systems Research Institute (ESRI, whose corporate headquarters are in Redlands), the University recently began planning for a comprehensive initiative to promote education and applied research in GIS throughout the College of Arts and Sciences, the School of Business, and the School of Education. Key aspects of this initiative are the growth and development of the University's internationally recognized, professional GIS Master of Science Program, as well as an interdisciplinary infusion of geographic information science and technology into traditional curricula and an augmentation of GIS-based research. Each of the positions offers considerable scope for close liaison with ESRI on a range of existing and new projects. For more information see www.redlands.edu/x6322.xml.

Senior GIS Executive. A new executive position reporting directly to the Vice President for Academic Affairs and closely coordinated with the Senior Vice President for Finance and Administration. Responsible for championing all aspects of the campus-wide GIS initiative, including curricular development throughout the University, GIS research within the Redlands Institute, and project management.

GIS Program Director, College of Arts and Sciences.

Provides academic and administrative leadership for the MS GIS Program, a professional masters program with an applied practical orientation, as well as for GIS curricula throughout the College, including an interdisciplinary GIS undergraduate minor. Hands-on experience using GIS in research or professional projects and a strong academic orientation to GIScience and its relevance across the curriculum.

Technical Manager, Redlands Institute. The Redlands Institute, an applied research division of the University, integrates emerging information technology with science, management, and policy research conducted for grant and contract-funded projects. Responsible for meeting strategic program objectives while leading the design and implementation for multiple applied research projects.

GIS Analyst I or II, Redlands Institute. Lead role in interpreting project-based data and applications, and oversees the design, construction, quality control, and delivery of required databases, products, and services.

GIS, College of Arts and Sciences. A new tenure-track appointment, rank open. Disciplinary foci in Information Systems for GIS, Geodatabase Design and Development, or Programming for GIS particularly desirable, demonstrated excellence in teaching, preferably teaching GIS at the upper-division and graduate university level, including supervision of advanced student projects and masters' theses, and recent experience with ESRI's ArcGIS suite of software.

GIS, School of Business. A new tenure-track appointment, rank open. Provides leadership in GIS-based business curricula, both undergraduate and graduate. A completed doctorate in Geography or Information Systems, significant work experience leading GIS teams or projects, evidence of research and teaching achievement or potential, and demonstrated business knowledge at the MBA level or higher.

Decision Sciences with an interest in GIS, School of Business. A tenure-track appointment, rank open. A completed doctorate in Decision Sciences, Statistics, or Operations Research, preferably with a specialty in Logistics or Supply Chain Management, and evidence of research and teaching achievement or potential.

Marketing with an interest in GIS, School of Business. A tenure-track appointment, rank open. A completed doctorate in Marketing, Psychology, or Sociology with a preferred specialty in Perceptual Maps or Site Location Models using GIS, evidence of research and teaching achievement or potential, and demonstrated business knowledge at the MBA level or higher.

TO APPLY: Submit a CV, sample materials to demonstrate the required and preferred expertise, and a letter explaining your interest and qualification for the position, along with the names of three references to the appropriate search:

University of Redlands, P.O. Box 3080, Redlands, CA 92373-0999

Some searches require additional materials; please refer to the University's Human Resources Department at www.redlands.edu/x6322.xml.

Review of applications will continue until positions are filled.

The University is an Equal Opportunity Employer. Members of underrepresented groups are encouraged to apply.